

Scott Direct Environmental Policy

Scott Direct is a supplier of safety products, workwear and tools. We are members of the BSIF (British Safety Industry Federation) and their associated RSSS (Registered Safety Supplier Scheme). We are committed to continually improving the quality of the products and services we supply. We achieve this through a rigorous, cyclical process of improvement, assessment and review through structured internal audit. Objectives are set annually and reviewed as part of this process. Scott Direct recognises that concern for the environment should be an integral and fundamental part of its business operations. As a result, the company will seek to address all of its environmental issues and promote the continual improvement of environmental performance.

Scott Direct will commit:

- To recognise that our employees are our principal resource and ensure that they play as full a part as is possible in operating appropriate environmental controls.
- Ensure that this policy and the activities that support it are properly communicated and resourced.
- To prevent pollution to the environment by eliminating and reducing waste, by introducing appropriate control measures and by embracing a sustainable approach to environmental management where at all possible.
- To carry out review and continual improvement of our environmental management system.
- To conduct our business in a manner that is environmentally sustainable and provides our customers with environmentally beneficial products.
- **That its' Director's, assisted** by the Group HSE Manager and all other senior Managers will ensure that the company and all of its employees, will, meet their statutory and mandatory environmental responsibilities and obligations.

Scott Direct will:

- Adopt full compliance with all applicable legal requirements and other requirements that the company subscribes to which relate to its environmental aspects, impacts and obligations.
- Ensure that all employees are made aware of their legal responsibilities and duties.
- As far as possible, only use goods from renewable resources to make products that are of maximum recyclable use with the minimum consumption of resources.
- Scott Group will encourage environmental awareness to all its employees with regard to work related activities and the environment in general.

Scott Direct will achieve these aims by:

- Carrying out effective assessment of all risks to potential impacts on the environment that arise from any aspect of our business and, where necessary, provide effective control measures.
- Co-operating, communicating and consulting on EMS matters with all regulatory bodies, as well as any groups and individuals who might be affected by our business activities.
- Providing regular reports to the Directors on our environmental performance.
- Review policy annually, or whenever the arrangements referred to are significantly changed.

Rob Sayles
Managing Director

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Review Date 31/12/22

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