

Environmental Policy Statement

Scott Group, as one of Europe's leading manufacturers of timber pallets and other related products, are committed to providing leadership for all aspects of the environmental system and recognises its environmental responsibilities as an industry leader to ensure environmentally responsible practises and products are adopted within its business activities. We believe that all causes of environmental harm are, to some extent, preventable, and are committed to doing all that is reasonable and practicable to prevent them from occurring. The PESTLE methodology will be utilised to determine the context of Scott Group organisation's business activities.

Scott Group will undertake:

- To recognise that our employees are our principal resource and ensure that they play as full a part as is possible in operating appropriate environmental controls.
- Ensure that this policy and the activities that support it are properly communicated and resourced.
- To prevent pollution to the environment by eliminating and reducing waste, by introducing appropriate control measures and by embracing a sustainable approach to environmental management where at all possible.
- To carry out review and continual improvement of our environmental management system.
- Our aim is to conduct our business in a manner that is environmentally sustainable and provides our customers with environmentally beneficial products.
- Scott Group, as a prominent timber user, is always aware of the impact that forestry industries, like all other industries, have on the environment. We recognize that we have a responsibility, to reduce this impact on the environment as far as this is ecologically reasonable.
- The Scott Group directors assisted by the Group HSE Manager and all other senior Managers will ensure that the company and all of its employees, will, at very least, meet their statutory and mandatory environmental responsibilities and obligations.

Scott Group will

- Adopt full compliance with all applicable legal requirements and other requirements that the company subscribes to which relate to its environmental aspects, impacts and obligations.
- Ensure that all employees are made aware of their legal responsibilities and duties.
- Scott Group will as far as possible only use goods from renewable resources to make products that are of maximum recyclable use with the minimum consumption of resources.

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- Scott Group will encourage environmental awareness to all its employees with regard to work related activities and the environment in general.

Scott Group will achieve these aims by

- Carry out effective assessment of all risks to potential impacts on the environment that arise from any aspect of our business and, where necessary, provide effective control measures.
- Co-operating, communicating and consulting on EMS matters with all regulatory bodies, as well as any groups and individuals who might be affected by our business activities.
- Providing regular reports to the Directors on our environmental performance.
- Review policy annually, or whenever the arrangements referred to are significantly changed.
- To achieve this goal, we will develop processes that are designed to minimise waste, minimise noise pollution, maximise the efficient use of material, and conserve resources to produce goods that will be long lasting, recyclable and environmentally friendly.
- We will source our timber from sustainable and managed forestry companies whose forestry methods exploit the forest's own ability to renew and sustain while preserving biological diversity
- We will highlight the benefits of timber products to our customer base and industries in general in respect of their recyclability and the recognised negative carbon footprint of timber products.



John Ballinger
Compliance Director
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